

WORONI

BOARD MEETING MINUTES:
Thursday 04 August 2022, 6:00pm

Meeting Venue:	Woroni Boardroom, Kambri Office		
Meeting Opened:	6:07PM		
Meeting Closed:			
Present:	Juliette Baxter, Saad Khalid, Matthew Box, Rose Dixon-Campbell, Karolina Kocimska, Alexander Lane (left 6:22PM), Clara Ho (left 6:55PM), Fergus Sherwood		
Apologies:			
No.	Item	Action Items	
1	Acknowledgement of Country	Juliette	
2	Confirmation of Previous Minutes	Saad: Proposed Motion to accept minutes of the Board Meeting of the 28th of July 2022 For:8 Against:0 Result: Passes	
3	Previous Action Items:	None	

Meeting Items

4	Approvals	None	
5	Finance Update	<p>Business Transaction Account: \$85,654.71 Business Online Saver: \$102,957.82 Term Deposit: \$60,000</p> <p>Other Updates:</p> <ul style="list-style-type: none"> • Second SSAF instalment should be paid soon, very late. Chasing James. Due since April.. • Editor back pay has been paid. All done :-) 	
6	Management Update	<p>Juliette: Magazine Launch. At least 30 people came to Magazine launch. Pretty good. Had a good time. Relaxed. \$100 worth of fries. Would be good to photograph.</p> <p>Juliette: Social Media: Met with Social Media team. Keen to have them on board. Supporting all of the portfolios. Increased focus to be placed on TV. and Radio. Beyond this board, what does social media look like. Allocation of tasks according to efficiency.</p> <p>Saad: two photographers and a photojournalist on board. Their output would primarily be for social media. Some work would also be for Humans of Canberra. Meeting happening tomorrow at 6PM - and I'll be the focal point for assigning them tasks. Please reach out for anything. These photographers have a lot of Capacity.</p> <p>Saad: some upcoming output is of photoessays in social media featuring stories of incredible and also everyday students. for Alex, some work on Olympic and Elite Athletes coming up. Photojournalistic efforts can possibly feature in an article.</p> <p>Saad: ANU Council Constitution Update is approved.</p> <p>Alexander: I think Rose should maintain her</p>	

		current control on the aesthetics of the socials. She's been doing a really good job, and the social team shouldn't clash with this.	
7	News	<ul style="list-style-type: none"> - Election update - Big articles: drug decriminalisation, and ANU Health Practice <p>Alex: had induction. All people seem onboard. Labor will be running joint ticket and will be putting forward a full Exec. Hashing out debate format. Working with Observer. Edit footage and hire venue from ANU Observer. We have formalised our FoI process and will be putting some requests in shortly. Rosie has made a good start as a Senior Sub Editor.</p> <p>(Alex left at 6:22PM)</p>	
8	Content	<p>Karolina: Had brainstorming edition for upcoming mag - the Sex Edition. Everyone getting around it. Sourcing for 2 weeks. Will address the Women's Department in their meeting on Monday. This will look to address their concerns.</p> <p>Karolina: already a delayed edition from last Sem. Everything else is looking good.</p>	
9	Art	<p>Rose: Seniors meeting on Friday. On Monday to discuss the upcoming mag. Attended the brainstorming Started making some art. Gone thru photo bucket origins. Can make for great instagram content.</p> <p>Karolina: weather content doing good.</p>	
10	TV	<p>Clara: exec producers are managing it pretty well. Lots of new hires. Covered the follow thru protests. Live stream. Did some interviews with Avan and Christian. Editing will come out soon after consultation with Alex.</p> <p>Clara: Another team doing wildlife video, another team doing kambri food test.</p> <p>Juliette: sleeping spots in ANU?</p> <p>Clara: ahh. Shall come soon. Tiny desk is coming. Woroni should be invited. Crafts and Chats with Ben Rowley coming up.</p>	

11	Radio	<p>Finally going well. Week 1 is a bit rough. Lots of tech issues. Looking good. Clean audio. No buzz. No tinginess. Tech wise we're doing well. Broadcast needs time and effort. Handing over reins to Maya. Get some radio content stuff going.</p> <p>Office use for content. Interview someone on the lounges. Similar outcome for Tiny Desk. Cool free show for their friends. First one is for Ava Martina.</p> <p>Saad: 1 exec producer?</p> <p>Fergus: Alex Ingram only content person that stayed on. See if we need more people. Underutilisation also something.</p>	
12	Editors and Relationships with Subeditors, Responsibilities of Board	<p>Juliette: This is a chat about Editors and individualised relationships with Subeditors. Would bring attention to conduct for use of the Office and about board conduct broadly. We would like to create an inclusive environment.</p> <p>Juliette: Would like to think about Discord General chat, how people perceive the items of the last few days.</p> <p>Fergus: it would be great to promote informal events. The events officer can help!</p> <p>Saad: We should think about what has been posted. Involving certain Board members in a private setting. For anyone new to Woroni, some contexts may be lacking and they can end up confused</p> <p>Juliette: agree. For those lacking awareness of certain sensitivities or knowledge about more experienced subeds/editors, some content may come across as confusing and at times, confronting.</p> <p>Karolina: what was wrong with Discord General in the first place?</p> <p>Saad: I feel that some activities in recent days have been exclusionary - that photos posted are after an event has happened. That people weren't invited and are being informed through photos that some others are having fun.</p>	<p>General Post - Juliette</p> <p>Share Code of Conduct</p> <p>Schedule discussion with Alex to chat contexts surrounding the News Team.</p>

		<p>Juliette: we should be conscious of what goes into General, how each of those affects everyone else in the channel.</p> <p>(Unattributed Remark): is this in response to a specific complaint made by someone or is it something noted by the Exec?</p> <p>Juliette: Yes. Specific complaint. What's been posted on discord may be misinterpreted, especially without context.</p> <p>Saad: Someone complained. We'd prefer to keep this anonymous.</p> <p>Juliette: this points towards just a general discussion on the social culture that we've developed at Woroni over the course of this year.</p> <p>Saad: whether any expectations need to be made as to how the office is going to be used and whether we need to ensure that events/photos shared aren't exclusionary.</p> <p>(Unattributed remark): Is there anything wrong with what's been happening?</p> <p>Juliette: more just around the use of General and just making sure that our social culture is promoted to everyone at Woroni rather than a select group of people that are having fun - which we don't know how the rest are feeling</p> <p>Juliette: can we share again the office conduct policy in General just to make sure that everyone is across it?</p> <p>Saad: yes! It would be good to promote the office as a good space for everyone to have fun.</p> <p>Fergus: it will be nice to have that discussion</p> <p>Juliette: Since Alex isn't here, the Exec or I will schedule a discussion with them to talk through their expectations and if we can work on anything to be communicated to the news team.</p> <p>Juliette: I will put a message in general with a link to our policies.</p>	
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Other Business			
12	Anonymous SASH Piece	<p>(Refer to previous board minutes) - Saad to provide an update on Lawyers. Karo to provide update on James ANU Media meeting.</p> <p>Saad: MV Law have gotten back. We need to make a decision tonight, and send payment to them about legal advice. They have deputed a senior person towards our case. Cost is significant though I am confident that we will get a good outcome and some good advice.</p> <p>Juliette: let's go around - ensuring that everyone has had their say.</p> <p>Ferg: it would be good to get their advice and see how much we're liable for.</p> <p>Matthew: Yes. It would be good to engage the Lawyers.</p> <p>Karolina: In favour. it would be good to get the knowledge for future articles too. Perhaps this can be a learning lesson for us. I wouldn't want for our editorial policy towards the article to be changed. I would like to publish mostly in its current form</p> <p>Karolina: its only fair to the Author. I don't want them to feel that the process is being drawn out too long.</p> <p>Juliette: I am for it. Agree with everyone else. We should understand what we're liable for.</p> <p>Clara: no issues. Agree with what everyone said.</p> <p>Saad: cases of defamation are serious. A few thousand now can assist us in preventing damage worth hundreds of thousands. We can show to ANU we've done our due diligence.</p>	

		<p>Rose: i agree, though I am concerned about the opportunity cost. If we're spending this much money, can we spend it towards a better use?</p> <p>Matthew: money is to be returned anyways to the ANU at the end of the year. We have room in the line item to spend.</p> <p>Juliette: what do we do with this information? Active discussion on future articles for legal advice.</p> <p>Motion: Saad: We move to engage MV Lawyers for advice on possible defamation pertaining to the anonymous SASH piece. This is to authorise an amount of \$1650.00 for payment as deposit to engage the lawyers, effective immediately.</p> <p>For: 7 Against: 0 Absent: 1 (Alex) Motion passes</p>	
13	Woroni Style Guide	<p>Karolina-initiated item.</p> <p>Karolina: work on italiscation. Talk on foriegn words. Who decides that? Ambiguous. We encourage multilingual submissions. Style guide should work to incorporate these principles.</p> <p>Saad: we'll work to be more inclusive through this initiative.</p> <p>Karolina: work to decolonise different parts of Woroni.</p> <p>Motion: to remove the section in the style guide which states that foreign words must be italicised.</p> <p>For: 6 Against: 0 Absent: 2 (Alex and Clara) <u>Motion Passes</u></p> <p>Current Style Guide: https://docs.google.com/document/d/1g_Jr6gw8zLsLdcfrr4NSEJocPjODgdEM/edit?usp=sharing&o</p>	

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14	Events Team Repurpose	<p>Fergus: I messaged about the events team. They're keen to work on all of Woroni stuff</p> <p>Juliette: repurposing would be good. Saad may take the lead as he has experience and has expressed interest with that. Matthew, are you okay with taking on the photography team if Saad takes on the events team?</p> <p>Karolina: would the events team have autonomy? In that each editor would be able to do the events they'd like to do</p> <p>Rose: I think we should think about who is looking after the events team to ensure that they are accessible to everyone.</p> <p>Matthew: I think it might be good if events team was looked after by a member of the exec that doesn't have a particular stake in events. I would be happy to do this. Would also make it easier for me in terms of budgeting for events.</p> <p>Rose: agree with Matthew re budgeting concerns</p> <p>Saad: idea for it being in the Management Portfolio is just that their workloads can be managed rather than individualism demonstrated by the person managing. Events Officers would report to the Editor running the event and whoever takes care of them would just be there for them to ask questions of. Exec happy to divide management of different exec teams up between us.</p> <p>Motion: that the Events team be moved to the Management Portfolio.</p> <p>For: 6 Against: 0 Absent: 2 (Alex and Clara) Motion Passes</p>	