

WORONI

BOARD MEETING MINUTES:
Thursday 11 August 2022, 6:00pm

Meeting Venue:	Woroni Boardroom, Kambri Office		
Meeting Opened:	6:07PM		
Meeting Closed:	7:41PM		
Present (anticipated)	Juliette Baxter, Saad Khalid, Matthew Box, Rose Dixon-Campbell, Karolina Kocimska, Alexander Lane, Clara Ho, Fergus Sherwood		
Apologies:	None		
No.	Item	Action Items	
1	Acknowledgement of Country	Juliette Done!	
2	Confirmation of Previous Minutes	Saad: Proposed Motion to accept minutes of the Board Meeting of the 4th of August 2022 For:8 Against: 0 Result: Passes	
3	Previous Action Items:	Juliette: we don't have any.	

Meeting Items

4	Approvals	<p>Please flag any pending items here.</p> <p>Juliette; any pending approvals?</p> <p>Karolina: pls review the For Whom We Protest article. It should be publishable. The comments have been addressed.</p> <p>Fergus: one more approval on amendments for the rad</p>	
5	Finance Update	<p>Business Transaction Account: \$132,473.51 Business Online Saver: \$102,957.82 Term Deposit: \$60,000</p> <p>Matthew: we got the ANU payment now. Account now at \$132k. Our term deposit has matured. Still figuring out what we do with the new one.</p> <p>Matthew: i have changed all the subscriptions to the new account. Ben Rowley helping out to change the Xero subscription</p> <p>Saad: savings of the association are saver + deposit?</p> <p>Matthew: that's not our money. We have liability to ANU for unspent SSAF. Small amount from our assets and interest from term deposit.</p>	
6	Management Update	<p>Social Media - Juliette Juliette: meeting with other editors of social media subeditors will happen soon.</p> <p>Photography - Saad.</p> <p>Saad: Oskah has provided photography to Board Members. Thank you to Rose for her work. He's been around the office and keen for more work. Please feel free to reach out to him anytime. Other photographers have been brought up to speed - and shall be on the line shortly.</p> <p>Alex: Oskah has been really good</p> <p>Events - Management</p> <p>Matthew: not really an update. We're meeting with most management team tomorrow morning.</p>	

		Events chat to see what's going on.	
7	News	<p>Alex: Election debate format decided: ticket + independents, not each exec position. One day of filming not 2-3hrs. Kristine has quit. Hiring a new replacement. Broad support for Rox from the team. Will need to hire a news reporter as well.</p> <p>Changing the ANUSA meeting article structure. Work in progress.</p> <p>The team is working really well.</p> <p>REDACTED</p> <p>Motion: partially redact the minutes of item 7</p> <p>For: 8 Against: 0 Status: Passed</p>	Disciplinary meeting with Matthew as an observer.
8	Content	<p>Karolina: everything is all good. There's one really cool article about queerness and fan fiction. Everything will turn out fine.</p>	
9	Art	<p>Rose: Some teething issues with external collabs but I believe it's been generally worked out. Alex has helped. This is a learning thing for me in how to better support my artists in this project.</p> <p>DSA collab happening week 6.</p> <p>Art team meeting went well though it was a lot of me talking and them being silent - at least they all came. Will be working out Genevieve's role more.</p> <p>Excited for the board pics project it should be cool. Would like to help everyone with doing similar things within their own teams and also more than happy to create any promotional material for things if you have ideas (will be making a radio schedule and will try to do something for the Northbourne interview).</p> <p>Thanks for taking part in the Board Pics. Could do something similar for Teams. I am happy to coordinate</p> <p>Saad: Genevieve?</p>	

		<p>Rose: she's my art sourcing editor. Hasn't come to a meeting yet. Still trying to figure out how the role will operate.</p> <p>Juliette: suggestion for art team to speak. People going around and sharing updates about their work.</p> <p>Rose: hasn't really worked as they haven't worked on a mag</p> <p>Juliette: get the conversation going through sharing.</p> <p>Rose: Yes.</p>	
10	TV	<p>Clara: posted the TV Radio Collab now. International students, flora fauna, you can't ask that, eating spots on campus. Editing almost done - where to sleep on campus.</p>	
11	Radio	<p>Fergus: Maya has taken over broadcasting. She's doing great. Getting started on some content stuff. Smooth sailing.</p>	
12	Editors and Relationships with Subeditors, Responsibilities of Board	<p>Continued chat from last Board Meeting</p> <p>Juliette: preface this. One thing that did happen. When it happened or details around it. Someone did post in General - about the issue being resolved in itself. Having open invites to events in the future can be communicated in the future.</p> <p>Saad: Alex has something to say?</p> <p>Alex: only something to say if we were to move forward with this. I'm uncomfortable that this discussion was had when I wasn't in the room. Was a discussion around socialisation on how people use general and the office. Unavoidable if Woroni policy is discussed it may apply to News Team more than others. I really should've been included and am disappointed.</p> <p>Juliette: we weren't trying to exclude. Just trying to bring it up in a timely manner.</p> <p>Alex: I don't think its of the most urgency. Some people raised that I wasn't here. We should avoid about having conversations about people's teams</p>	

		<p>when they are not there.</p> <p>Rose: I second Alex's thing about seeing the deidentified version of the complaint.</p> <p>Juliette: also wanting to bring up that for any complaints, there may also be other complaints.</p> <p>Rose: what is threshold for putting stuff out in General?</p> <p>Alex: when I was thinking about this. We are a workplace.</p>	
Other Business			
13	REDACTED	<p>REDACTED</p> <p>Motion: to redact the minutes of item 13</p> <p>For: 8 Against: 0 Result: Passes</p>	
14	Woroni Style Guide	<p>Alex: I was informed of this</p> <p>Karolina: Nothing else to add.</p>	
15	Upcoming Magazine	<p>(Karolina to provide update on Consultation) (Juliette to talk through next Launch Party)</p> <p>Karolina: I'll share what happened. Reached out to Womens Dept. Was invited to their collective meeting. They shared their concerns. Was a productive meeting. Idea was doing prompts and collaborations. I have invited departments to write their own article if they want to.</p> <p>Karolina: wanting to flag maintaining Woroni as a space for ordinary students to contribute. I appreciate the Departments efforts and their mission. There's a fine line. All I wanted to say</p> <p>Alex: met with Christian on something related. He didn't know much. Didn't want to comment. He asked our opinion. Christian thinks we're speaking at crossroads. Expectations difference between women's department thoughts on a sex mag and Woroni's version of a sex mag.</p>	

		<p>Karolina: very diplomatic. We are coming from good faith and are genuinely trying. There's no point arguing. We are gonna put out an edition that is representative.</p> <p>Juliette: find it interesting the people involved in the Women's Department. In the minute, we may get riled up. Remember</p> <p>Saad: our messages can be Fol'ed.</p> <p>Juliette: just a reminder to be conscious.</p> <p>Alex: Christian also agrees there's different conceptions of feminism at play.</p>	
16	Conflict of interest declaration policy	<p>Rose: Unsure of what our policy officially is. There seems to be some contradictions between official policy and our lived practice and this raises the question of whether it is fit for purpose.</p> <p>Saad: current policy has been to have DEIC advised of any interests. Appropriate mitigating controls are discussed and managed at the individual level</p> <p>Unattributed remark: This hasn't been implemented this Semester. The policy says that we must disclose at the first board meeting and record in the minutes.</p> <p>Saad: this has been in my handover and none of the last four Semesters have implemented this approach. Happy to revisit</p> <p>Rose: I will be working to rewrite the policy and bring to the next meeting.</p>	
17	Voting on actions decided upon in meetings	<p>Motion (Policy): That the Board must vote on any action that is taken: a) as a result of Board discussion and b) in an Editor's capacity as director.</p> <p>For: 7 Against: 0 Absent: 1 (Karolina) Abstain: 0 Result: Passes</p> <p>This only refers to when Editors act as directors of the organisation, it does not apply to their</p>	

		actions/decisions made as head of their portfolio, even if this latter action is the result of a board discussion.	
18	Collaborating with IB	Alex: Oskah - who organises IB for Griffin - approached Rose and I about some sort of collaboration. I said we could do a news article on its return after 2 years, but Oskah brought up a previously proposed TV video.	
19	Social media meeting	Rose: When will we have a board meeting with the sub-editors? I particularly would like to sit down and discuss how they can help me with some of my work and how we can coordinate scheduled posting.	
20	How to manage the workload of cross-portfolio employees	<p>Alex: when social media team was formed, we agreed to form an approach on how they'd be managed.</p> <p>Questions I think we need to answer because its unclear: Can editors give cross-portfolio employees work?</p> <p>Juliette: Should cross-team staff have to come to meetings?</p> <p>I think we should make a spreadsheet of their workload so we can all understand if they're overworked.</p> <p>Decided not to have a spreadsheet, monitor chat, exec ensures overworking does not occur.</p>	