

WORONI

Australian National University Student Media
AUTONOMOUS PUBLICATIONS POLICY

1. Purpose

1. *Woroni* has routinely, and continues to, produce autonomous publications. These often exist to amplify the voices of marginalised groups, and/or to shed light on ideas and perspectives that have been historically underrepresented in mainstream and student media.
2. This policy has been created to guide Editors, sub-editors and external stakeholders, including contributors, readers and volunteers, in how to maintain autonomy in a respectful and productive way.
3. In enacting this policy, *Woroni* acknowledges that, particularly for marginalised identities, an autonomous space represents may represent a valuable opportunity, but this is reliant on a collaborative, respectful process. Further, there is a risk of perpetuating harmful marginalisation or misrepresentation if autonomous publications are not handled appropriately.

2. Definitions

1. Autonomous publication: A publication, or section of a publication, whether in print, online, radio or TV that is led and contributed to exclusively by people with a specific identity or experience.
2. Publication coordinator: A member of the association who has volunteered to coordinate an autonomous publication.
3. Autonomous group: The group containing all people who identify with a specific identity or experience.
4. Contributor: Individual or individuals who create or are part of the creation of works which are voluntarily submitted to ANUSM with the intention of the work being published on an ANUSM platform.

3. Other Policy Documents

1. This policy is to be read in conjunction with ANUSM's:
 - a. Approvals Procedure
 - b. Content Warnings Policy
 - c. Copyright Policy
 - d. Grievances and Disputes Procedure

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e. Social Media and Communications Policy

4. Publication Coordinators

1. An autonomous publication should be led by a publication coordinator.
2. This position will be appointed by the Editor-in-Chief, or the relevant supervising Editor.
3. This person must meet certain eligibility requirements in order to maintain the integrity of the publication's autonomy and ANUSM's publications. The publication coordinator:
 - a. Must be a current ANU student;
 - b. Must identify as part of the relevant autonomous group;
 - c. May or may not hold an existing role with Woroni.
4. This position is a volunteer role, and does not represent a sub-editor position or any other formal position with Woroni.
5. The publication coordinator must be involved throughout the production of the autonomous publication, including in the initial planning and the publication phases.
6. It may be appropriate for the publication coordinator to review a publication before it is finalised, subjected to the Approvals Procedure or released. This may involve:
 - a. Reviewing a proof copy of a print publication, inclusive of attached artworks;
 - b. Reviewing a proof copy of an online publication;
 - c. Reviewing an outline or plan for a radio show or segment; or
 - d. Reviewing a video.
7. It is at the publication coordinator's discretion to delegate any role or responsibilities in the production of the publication to another member of the association, so long as that member's role fits within the autonomy constraints outlined in this policy. This may include:
 - a. Co-opt a member to write or contribute;
 - b. Co-opt a member to edit;
 - c. Co-opt a member to proof;
 - d. Co-opt a member to present;
 - e. Requesting assistance from Editors and sub-editors engaged by ANUSM.

5. Contributors

1. Woroni is not in the business of policing identity. Contributors who say that they identify with a certain identity are considered to have that identity.
 - a. It is not appropriate for any Editor or Sub-Editor to question, investigate, or comment upon the veracity of this claim.
2. Only contributions by members of the autonomous groups may be published in an autonomous publication.
3. A contribution may include, but it is not limited to:
 - a. Artwork;
 - b. Written work, including scripts;
 - c. A radio show or segment;

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- d. A musical or audio work; or
- e. Video piece.

6. Production

1. At the discretion of the publication coordinator, Woroni Editors and sub-editors may be involved in the technical stages of production, such as video editing, copy-editing or sub-editing, even if they do not identify within the autonomous group.
2. Where someone who does not identify as part of the autonomous group is invited to assist in the production, they should not themselves produce substantive content which would appear in the autonomous publication.
3. The publication coordinator must have the opportunity to give feedback on any aspect of an autonomous publication that has been produced, in part or in whole, by someone who does not identify as part of the autonomous group, prior to publication.

7. Dispute Resolution

1. The distribution of any autonomous publication by ANUSM is contingent on approval in compliance with the processes outlined in the ANUSM Approvals Procedure.
2. All disagreements relating to the approvals process must utilise the disagreement processes listed in the ANUSM Approvals Procedure procedure.
3. In the event of any other disagreement, all effort must be made to follow the processes outlined in the ANUSM Grievances and Disputes Procedure.
4. Any inquiries not covered by this section must be brought to the ANUSM Board and submitted to a vote.

8. Policy Details

This policy was adopted by ANU Student Media on 14/02/2019
The policy was last updated on 14/02/2019